

## ReachMee – Attract, recruit and keep talents

### ENHANCE QUALITY OF WORK

Traditionally 80% of the recruiter time is spent on candidates that are being refused.

The extensive process and mail handling support in ReachMee reduces the administrative time needed allowing you to focus your effort on selecting the right candidate from the top applicants.

### KEEP AND DEVELOP EXISTING PERSONNEL

Equally important for your supply of competence is to ensure that existing and high performing employees see continued development and challenges so that they don't leave the company. ReachMee allows employees to see opportunities and express career ambitions, which promotes a healthy internal job rotation.



**ReachMee is the most powerful tool on the market to find, attract and keep the best talents.**

ReachMee increases the efficiency of the recruiting process by offering improved administrative procedures, less paperwork as well as less duplication of effort. The organization may manage new work market channels through job ads export, general applications and email sending with a minimum amount of work.

If you truly see your personnel as a strategic resource, then a professional recruiting system offers you a competitive advantage over your competitors who might use a less competent solution.

GlobeSoft has for over a decade provided outstanding systems and services, enabling organizations to build the necessary capabilities needed in the competition to attract new talent and keep existing employees.

Together with our partners we offer an attractive total solution effectively supporting you competing for the best talent.



## ReachMee – Attract, Recruit and Keep



ReachMee guarantees an effective and professional competence supply. You can create and publish job ads, manage job and general applications and have full control over all candidates interested in your company.

Publishing of job ads fully supports the company's communication policies for graphical design, standard texts and text formats as presented on web sites and in application forms. Vacancies/job ads can be published on optional web sites, intranet, Monster, StepStone, printed media etc.

Our customers have high demands on simplicity, availability and service.

To accommodate everyone, the ReachMee user interface is a combination of carefully designed few-click web pages with wide possibility for supporting texts and guidance through the recruiting process. SMS, calendar booking and other useful tools enables effective and quickly response and communication with candidates.

## ReachMee consist of following two modules:

### The Recruiting Module – attract

The Recruiting module is build around an effective and adaptable process flow that supports the company's recruiting policies. The module is designed for effective management of external competence supply and includes among other things following functions.

- Create and publish job ads where usage of company approved texts, formats and images is made possible
- Attach specific selection questions to an ad
- Well structured application administration
- Advanced filtering functions
- Free text search, search for specific competence or talent and/or search in attached documents
- Process flow support showing all the events and assignments, both own and other recruiters' ones, an applicant has been involved in
- Interview booking
- On-line job application form where CV and/or other files can be attached
- Automatic e-mails (e.g. confirmation on application)
- Match mail and automatic monitoring of the CV-database
- Statistics

### The Competence Module – keep

The most cost-effective competence supply is when existing and high performing employees see continued development and stay at the company. The Competence module is designed to support employees and promote healthy internal job rotation. It includes among other things following functions.

- Personal web site for the employee to create a personal profile and enter own CV
- Enables individuals to anonymously make his/her competence, qualifications and career aspirations available for search
- Search through the database for individuals with a specific qualification, competence or profile
- Talent Management tools
- Support for self assessment, GAP analysis and reports
- Carefully preserved anonymity and integrity when applying for announced job
- Project staffing
- Administration and authorization control, including management of system data
- Useful for career planning and employee development



### KEY INDICATORS TO ENABLE STRATEGIC RECRUITMENT

Skilled personnel today is of course important, but what about 10 years from now? Is the working force getting younger or older? Managing all recruitments through ReachMee makes it easy for the company management to quickly, easily and continuously follow up important key facts.

### WORK EFFECTIVELY WITH OTHERS AROUND RECRUITMENT

Invite recruitment consultants, managers and other concerned to use ReachMee and you can through the system view progress and participate in candidate qualification.

Visit our web page for more information [www.globesoft.com](http://www.globesoft.com)